



Position Title:	Manager
Reports To:	Associate Director / Senior Manager
Location:	Level 11, 133 Mary St, Brisbane, QLD 4000
Salary Banding:	Highly Competitive
Hours:	Full Time
Contract:	Permanent / Ongoing

About the Skotte Group

Skotte Group is a passionate and energetic programme management and strategy consultancy that specialises in helping our clients succeed – often against the odds.

Founded in Brisbane in 2022, our company was built on the quality of its delivery and on its director's trusted and long-standing relationships with an impressive portfolio of clients. We drive change and innovation for our clients by providing hands-on expertise, from early-stage strategic planning, business case development and program mobilisation through to implementation, operational commissioning, and benefits realisation.

About the Opportunity

It is an exciting time to be living in Queensland, with game-changing infrastructure projects including the staging of internationally recognised events, Queensland Health's investment in capital infrastructure, major transport projects and the State's Energy Plan including the Queensland Hydro project. These are all projects that help drive the demand for Skotte Group's expertise. In response, Skotte Group is growing, and we are looking for proactive, energetic, and engaged professionals to support innovative programmes of work that will deliver better outcomes for government and industry, and the communities they serve.

Skotte Group has worked on some of the most challenging and high-profile programs including the Queensland Quarantine Program, Gabba Redevelopment Program, Resilient Homes Fund Program and Satellite Hospitals Program. This role will give you the opportunity to specialise in client-side leadership and delivery roles which have a meaningful impact.

Key Accountabilities

As part of our growing and high-performing team of advisory professionals, you will be exposed to a wide range of industries and environments to grow your knowledge and experience. With a flat organisational structure, with a clear line of sight for progression, you will work closely with the Directors, Associate Directors and Senior Managers gaining valuable experience and professional development. An example of some of your responsibilities will include:

- Provision of high-quality advice to government on delivery of infrastructure projects that supports strategy across a range of sectors including health, education, transport and regional development
- Working on various programs of work on behalf of our clients
- Supporting the establishment programs of work on behalf of our clients, often leading a workstream within a program to support the Program/Project Director
- Supporting the development of clear, well written and easy to understand reports and presentations based on your analysis to assist clients in understanding complex problems, including quantitative and qualitative analysis for business cases and feasibility studies

- Developing high quality strategic and analytical written and verbal advice
- Establishing and maintaining stakeholder relationships through effective communication, management of expectations and issues, to ensure reporting deliverables are met
- Mentor junior team members and advance their capabilities and capacity
- Support business development activities including preparation of proposals
- Manage internal budgets and administration requirements

Required Experience

- 4-6 years' employment experience in roles that demonstrate overall competency relevant to the needs of this role. Experience in the transport sector would be desirable but not essential
- Demonstrated experience within the public infrastructure environment, including program / project management, financial modelling, transaction management or other consulting services.
- Excellent presentation skills and ability to confidently present concepts to clients
- Ability to think creatively to solve complex problems
- Strong commercial acumen with an understanding of commercial and financial structures for major projects
- Ability to guide the work of junior team members and manage assigned deliverables across multiple engagements
- Excellent communication and writing skills. Demonstrated experience in drafting well-structured, evidence based and persuasive reports including the ability to prepare a range of different documents, and write in different styles for different purposes and audiences
- Strong interpersonal skills with a focus on internal and external stakeholder engagement

Required Qualifications

- You have a tertiary qualification ideally in engineering, business, finance, economics, commerce or law with infrastructure and government experience highly valued